

FAR NORTHERN REGIONAL CENTER  
ACTUAL AND PROJECTED OPERATIONS EXPENSES  
EXPLANATION OF LARGE CHANGES IN PROJECTED EXPENSES AND OTHER REVENUE COMPARED TO PRIOR YEAR  
CONTRACT YEAR 2023/2024  
DECEMBER 2023 BOARD REPORT

	<u>Increase (Decrease) from prior year</u>	
<u>Category</u>	<u>\$</u>	<u>%</u>
<b>Salaries and benefits</b>	4,953,066	21.7
Increase due to the addition of new service coordinators, supervisors, and support to comply with new caseload ratio requirements. 2% annual increase given to all employees during Union negotiations.		
<b>Facilities (Rent, Maint, and Utilities)</b>	149,475	9.2
Redding increase \$13,600/Chico increase \$41,800. Projected Redding increase of approximately \$40,000 when occupancy is available. New space to accommodate increased staffing levels for both Chico & Redding. Office sharing has increased with Remote Work Agreements. Office design changes for space utilization.		
<b>General Office</b>	207,544	36.1
Office furniture, supplies, non-IT equipment for increased employee counts.		
<b>Travel</b>	231,032	55.1
Increased number of Service Coordinators traveling. Increased number of employees traveling for training/conference.		
<b>Legal / Consulting / Audit</b>	150,679	72.0
Strategic Plan consulting \$82,500. Prior Year SDP Funding of \$55,600 not yet paid.		
<b>IT Equipment</b>	71,902	39.7
Planned replacement of iPads. Laptops to replace virtual connections.		
<b>Interest Revenue / ICF SPA Admin / Other</b>	234,173	31.0
Rates continue to be favorable, investing excess cash in short-term Treasury Bills.		